

## KENT COUNTY COUNCIL

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### PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held at County Hall, Maidstone, Kent on Monday, 21 May 2007.

PRESENT:- Mr P B Carter (Chairman), Mr T J Birkett, Mr N J D Chard, Mr G K Gibbens (substitute for Mr K Lynes), Ms A Harrison, Mr A J King, Mr G Rowe and Mr J Simmonds.

IN ATTENDANCE: Mrs A Beer, Director of Personnel and Development and Mrs M Cooper, Democratic Services Manager.

#### UNRESTRICTED ITEMS

**8. Minutes - 21 March 2007**  
*(Item 2)*

RESOLVED that the Minutes of the meeting held on 21 March 2007 are correctly recorded and that they be signed by the Chairman.

**9. Staff Numbers**  
*(Item 3 – Report by Director of Personnel and Development )*

(1) The Director of Personnel and Development outlined the detail contained in the report.

(2) RESOLVED that:

- (a) due to the lateness of the report, discussion be deferred to the next meeting of the Committee; and
- (b) the future report to include details of potential redundancies.

**10. Gender Equality**  
*(Item 4 - Report by Director of Personnel and Development)*

RESOLVED that:-

- (a) the policies, procedures and activity in place to promote Gender Equality in Kent County Council be noted and supported;
- (b) a report issued by the Strategic Equality Group be sent to all Members of the Committee; and
- (c) if required, a report on specific issues be submitted to the next meeting of the Committee,

**11. Interim Managers, Agency Staff and Contractors**  
*(Item 5 - Report by Director of Personnel and Development)*

RESOLVED that:-

- (a) due to the lateness of the report discussion be deferred to the next meeting of the Committee; and

- (b) an updated report to include details of teaching staff and combining temporary and permanent staff be available for the next meeting.